Periodic disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 and Article 6, first paragraph, of Regulation (EU) 2020/852

Product name: Algebris Financial Credit Fund (the "Fund")

Legal entity identifier: 5493007EKRT33WKV7H33

All data presented in the annex which follows has been calculated based on the portfolio holdings of the Fund for the year ended 31 December 2022 and constitutes unaudited information which has not been subject to any assurance provided by the Auditors or any third party. All data and other information contained in the annex has been compiled in accordance with the proprietary sustainable finance framework implemented by the Manager and the Investment Manager for the Fund.

Environmental and/or social characteristics

Sustainable **investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the

Taxonomy or not.

Did this financial product have a sustainable investment objective?								
••		Yes	•	×	No			
		in economic activities that qualify as environmental UTaxonomy in economic activities that qualify as environmentally sustainable under the EU Taxonomy in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy		while	moted Environmental/Social (E/S) characteristics and it did not have as its objective a sustainable investment a proportion of% of sustainable investments with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy			
		de sustainable investments with a objective:%	×		with a social objective noted E/S characteristics, but did not make any nable investments			



To what extent were the environmental and/or social characteristics promoted by this financial product met?

The environmental and social characteristics which were promoted by the Fund are:

Sustainability indicators

measure how the environmental or social characteristics promoted by the financial product are attained.

- 1. Prevention of predatory lending practices ("Characteristic 1")
- 2. Pollution prevention and control ("Characteristic 2")
- 3. Emissions reduction ("Characteristic 3")
- 4. Human rights ("Characteristic 4")
- 5. Labour relations ("Characteristic 5")

(Each a "Characteristic" and Characteristics 1 to 5 together referred to as the "Core ESG Concerns")

No reference benchmark was designated for the purpose of attaining the environmental or social characteristics promoted by the Fund.

For the reference period 1 January 2022 to 31 December 2022 (the "Reference Period") the overall percentage of Portfolio of the Fund (i.e., the total NAV of the Fund) (the "Portfolio") that promoted one or more Core ESG Concerns was 92.75%. The remaining 7.25 % of the Portfolio that did not promote the Fund's environmental and social characteristics (the "ES Characteristics") were in assets that are considered "other" assets for the purpose of this annex.

To measure the attainment of Characteristics 1 to 5 above the following sustainability indicators were used:

(i) Characteristic 1:

Indicator: the share of revenues derived from predatory lending activities ("Indicator 1").

(ii) Characteristic 2:

• *Indicator:* amount of <u>air pollutants</u> in proportion to company revenue and/or the amount of <u>inorganic pollutants</u> in proportion to company revenues ("Indicator 2").

(iii) Characteristic 3:

• Indicator: the share of investments in companies that explicitly disclose they have either committed to setting or have set science-based targets ("SBTs") in relation to decarbonisation ("Indicator 3").

(iv) Characteristic 4:

- *Indicator:* the share of investments in companies involved in very serious violations of human rights under the United Nations Global Compact ("UNGC") ("Indicator 4.a").
- *Indicator:* the existence of human rights commitments, policies and procedures at the individual investee level ("Indicator 4.b").

(v) <u>Characteristics 5:</u>

• *Indicator:* the share of investments in companies involved in very serious violations of labour rights under the UNGC ("Indicator 5.a").

• *Indicator:* the evolution at portfolio level of an aggregate labour practice score ("Indicator 5.b"). The score reflects the investees' gender balance; gender pay ratio; performance in terms of preventing discrimination and harassment; freedom of association; ethnic diversity.

In addition to indicators 1 to 5.b listed above (the "Core Indicators"), the following indicators are also considered by the Fund to measure the attainment of its overall ESG policy (the "Additional Indicators"):

(vi) Exclusion Policies:

• *Indicator:* any Portfolio (0%) of the Fund comprising of issuers on the exclusion list disclosed in the Fund's supplement ("Indicator 6").

(vii) Voting policy and engagement

• Indicator: the % of meetings voted ("Indicator 7.a"); the % of proposals voted ("Indicator 7.b"); the % of shareholders' resolutions voted against ("Indicator 7.c"); the % of shareholders' resolutions voted in favour ("Indicator 7.d"); the number of ESG-related engagements with investees ("Indicator 7.e").

(viii) ESG screening

- *Indicator:* any share of investment (0%) in companies that are identified to be in the bottom 15% of the distribution of the relevant sector's ESG score ("Indicator 8.a").
- Indicator: the evolution at portfolio level of a global ESG score ("Indicator 8.b"), as well as of individual Environmental ("Indicator 8.c"), Social ("Indicator 8.d"), and Governance ("Indicator 8.e") scores.

The Core Indicators and Additional Indicators together referred to as the "Indicators".

How did the sustainability indicators perform?

Methodologies Used

The Investment Manager assessed the performance of the Indicators using the following methodologies to calculate the value of Indicators for the Reference Period as applicable:

- (i) a percentage of Portfolio calculated as the average of the Fund's quarter-end calculations invested in the applicable issuers over the Reference Period (the "Average Portfolio Methodology");
- (ii) a percentage of revenues of the applicable issuer attributable to the applicable activity calculated as the average revenues of the Fund's quarter-end calculations over the Reference Period (the "Average Revenues Methodology");
- (iii) the tonnes¹ of air pollutants of the investee companies in the Portfolio for the Reference Period (the "Air Pollutants Methodology") and/or the tonnes of inorganic pollutants of the investee companies in the Portfolio for the Reference Period (the "Inorganic Pollutants Methodology") per million EUR invested.
- (iv) the tonnes of CO2 emissions of the investee companies in the Portfolio for the Reference Period (the "CO2e Calculation"), the tonnes of CO2 emissions of the Portfolio per €1,000,000.00 of AuM for the Reference Period (the "Carbon Footprint Calculation"), and the tonnes of CO2 emissions of the Portfolio per €1,000,000.00 of revenue generated by the investee companies in the Portfolio for the Reference Period (the "GHG Intensity Methodology");

¹ All references to "tonnes" in this report are to metric tonnes unless expressed otherwise.

- (v) the tonnes of hazardous waste and radioactive waste generated by the Portfolio per €1,000,000.00 of revenue generated by the investee companies in the Portfolio for the Reference Period (the "Hazardous Waste Calculation");
- (vi) the GWh consumed by the Portfolio per €1,000,000.00 of revenue generated by the investee companies in the Portfolio for the Reference Period (the "Energy Consumption Calculation");
- (vii) the share of the investee companies in the Portfolio' consumption of non-renewable energy and energy production from non-renewable sources compared to renewable energy sources for the Reference Period (the "Non-Renewable Energy Consumption" and "Non-Renewable Energy Production")
- (viii) the average unadjusted gender pay-gap of investee companies ("**Gender Pay Gap Calculation**"). Unadjusted gender pay gap means the difference between average gross hourly earnings of male paid employees and of female paid employees as a % of average gross hourly earnings of male paid employees.
- (ix) the average percentage of female board members in investee companies ("Board Gender Diversity Calculation")
- (x) a percentage of meetings, proposals, and shareholder resolutions voted for or against calculated as a simple percentage out of the total number of the applicable meetings, proposals, and shareholder resolutions during the Reference Period (the "Voting Methodology");
- (xi) the number of engagements made during the Reference Period (the "**Total Engagements** Calculation");
- (xii) the portfolio average (weighted using investment weights) of an issuer-level score from third party ESG data providers covering labour relations and labour practices; the portfolio average (weighted using investment weights) of an issuer-level governance score from third party ESG data providers; the portfolio average (weighted using investment weights) of an issuer-level environmental score from third party ESG data providers; the portfolio average (weighted using investment weights) of an issuer-level social score from third party ESG data providers; and the portfolio average (weighted using investment weights) of an issuer-level ESG score from third party ESG data providers. These are all computed according to the same methodology being the average scores of quarter-end portfolios for the four quarters of the year (the "Average Score Methodology")
- ((i) to (xii) above together referred to as the "Reporting Methodologies").

The Reporting Methodologies used by the Investment Manager in consultation with the Manager were chosen for the applicable Indicators in compliance with the Fund, Manager and Investment Managers' obligation to ensure that information disclosed is fair, clear and not misleading. Unless expressed otherwise, all methodologies are based on the average of the Fund's four quarter-ends.

Performance of the Indicators

(A) Core ESG Concerns:

For the Reference Period the Core Indicators reported as follows:

INDICATOR	DEFINITION	METHODOLOGY	VALUE	SOURCE
Indicator 1	Share of investees' revenues from predatory lending activities (%)	Average Revenues Methodology	0.00 % ²	Sustainalytics
Indicator 2	Emissions of air pollutants (tonnes per EUR million invested)	Air Pollutants Methodology	0.01 ³	Clarity Al
Indicator 3	Share of investments in companies that disclose a commitment to setting or have set science-based targets ("SBTs") in relation to decarbonization (%)	Average Portfolio Methodology	21 % 4	Bloomberg Finance LP SBTi
Indicator 4.a	Share of investments in companies involved in very serious violations of human rights under the UN Global Compact (UNGC), (%)	Average Holding Methodology	0.00% ⁵	MSCI
Indicator 4.b	Share of investments in companies lacking human rights commitments, policies, and procedures at the individual investee level (%)	Average Holding Methodology	1.98 % ⁶	Clarity AI
Indicator 5.a	Share of investments in companies involved in very serious violations of labour rights under UNGC (%)	Average Holding Methodology	0.00% ⁷	MSCI
Indicator 5.b	Portfolio level annual average Labour Practice score (0-100, 100 = best)	Average Score Methodology	64 / 100 ⁸	Clarity AI S&P RobecoSAM

² Reported as a % of any applicable revenue for the Reference Period, such % calculated using the Average Revenues Methodology. All companies screened prior to investment against the Algebris Predatory Lending Exclusions List – which flags companies deriving any revenues from this activity. Investment in such companies is not allowed at Firm level.

³ Reported as tonnes of CO2 emissions per € 1 million of revenue using the Air Pollutants Methodology. Annual average coverage (i.e. average of portfolio coverage of the quarter-end portfolios for the four quarters of the year) for this indicator is 14%.

⁴ Reported as % of Portfolio invested in applicable companies over the Reference Period, such % calculated using the Average Portfolio Methodology. Accounts for investment in companies that have either committed to or had Net Zero targets approved directly by Science Based Targets initiative (SBTi). 'Committed' indicates the company has made a public commitment to adopting SBTi's Net Zero standard. 'Validated' indicates that SBTi has reviewed and validated the company's Net Zero commitment.

⁵ Reported as a % of Portfolio invested in applicable companies over the Reference Period, such % calculated using the Average Portfolio Methodology. All companies are screened prior to the investment against the Algebris UNGC Exclusion List – which flags companies involved in very serious violations of the UNGC principles. Investment in such companies is not allowed at Manager level.

⁶ Reported as % of Portfolio invested in applicable companies over the Reference Period, such % calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 93%.

⁷ Reported as a % of Portfolio invested in applicable companies over the Reference Period, in accordance with the Average Portfolio Methodology. All companies are screened prior to the investment against the Algebris UNGC Exclusion List – which flags companies involved in very serious violations of the UNGC principles. Investment in such companies is not allowed at Manager level.

⁸ Reported as the average of quarter-end portfolios for the four quarters of the year in accordance with the Average Score Methodology. Algebris sources labor practice scores from several third party ESG data providers, to ensure better coverage. The number reported in the table (64 / 100) is the average of the scores sourced from two different providers (Clarity AI and S&P RobecoSAM). The two providers offer a very similar picture for the portfolio: the original score from Clarity AI is 64/100 (with annual average coverage of 98%) and the original score from RobecoSAM is 65/100 (with annual average coverage of 95%)

(B) Exclusion Policies

For the Reference Period Indicator 6 reported as follows:

• Indicator 69: 0.00%

Over the period under consideration, the Fund held **no** positions in companies that were listed on the Manager's ESG exclusion lists.

(C) Voting Policy and Engagement

For the Reference Period Indicator 7 reported as follows:

INDICATOR	DEFINITION	METHODOLOGY	VALUE	SOURCE
Indicator 7.a	The share of meeting voted (% of total)	Voting & Engagement Methodology	N/A ¹⁰	N/A
Indicator 7.b	The share of proposals voted (% of total)	Voting & Engagement Methodology	N/A ¹¹	N/A
Indicator 7.c	The % of shareholders' resolutions voted against (% of all shareholders resolutions)	Voting & Engagement Methodology	N/A ¹²	N/A
Indicator 7.d	The share of shareholders' resolutions voted in favour (% of all shareholders resolution)	Voting & Engagement Methodology	N/A ¹³	N/A
Indicator 7.e	The number of ESG-related engagements with investees (N)	Voting & Engagement Methodology	15 ¹⁴	Algebris

The Investment Manager holds meetings with investee companies and the broader sector regularly throughout the year. Where relevant, ESG-related matters are discussed within the context of the broader engagement. In 2022, the Investment Manager engaged on ESG issues with around 15-20 of investee companies. Some examples of ESG engagements conducted by the Investment Manager were **Barclays PIc, UBS AG,**

⁹ Reported as a % of Portfolio invested in applicable companies over the Reference Period, in accordance with the Average Portfolio Methodology. All companies are screened prior to investment against the Algebris ESG exclusion list applicable to the Fund. Investments in such companies are not permitted at Firm level.

¹⁰ The Fund invests in credit and does not hold any equity investment, on which it can exercise voting rights.

¹¹ The Fund invests in credit and does not hold any equity investment, on which it can exercise voting rights.

¹² The Fund invests in credit and does not hold any equity investment, on which it can exercise voting rights.

¹³ The Fund invests in credit and does not hold any equity investment, on which it can exercise voting rights.

¹⁴ Reported as absolute number of engagements on ESG matters held with investee companies during the Reference Period.

Nationwide Building Society, BPER Banca, Banca Monte dei Paschi di Siena. The engagement topics included ESG targets and financed emission methodologies, timeline for reporting of Scope 3 emissions, options to improve asset quality in this respect (e.g., renewable energy lending). ESG issues more specific to the banks' specific business cycle were also discussed, e.g., the social impact of potential future layoffs in one case, and potential ESG issues connecting to specific business geographies in another case.

(D) ESG screening

For the Reference Period Indicators 8.a – 8.e performed as follows:

INDICATOR	DEFINITION	METHODOLOGY	VALUE	SOURCE
Indicator 8.a	Share of investment in companies identified to be in the bottom 15% of the distribution of the relevant sector's ESG score	Average Portfolio Methodology	0.00% ¹⁵	S&P RobecoSAM
Indicator 8.b	Portfolio level annual average Global ESG score	Average Score Methodology	71 / 100 ¹⁶	Clarity AI S&P RobecoSAM
Indicator 8.c	Portfolio level annual average Environmental Score	Average Score Methodology	79 / 100 ¹⁷	Clarity Al S&P RobecoSAM
Indicator 8.d	Portfolio level annual average Social Scores	Average Score Methodology	68 / 100 ¹⁸	Clarity AI S&P RobecoSAM
Indicator 8.e	Portfolio level annual average Governance Scores	Average Score Methodology	72 / 100 ¹⁹	Clarity Al S&P RobecoSAM

¹⁵ A restricted list of firms scoring in the bottom 15% of the relevant sector's ESG score distribution is maintained at Manager level and used to screen pre-investment. The list is based on ESG scores from third party providers.

¹⁶ Algebris sources ESG scores from several third party ESG data providers, to ensure better coverage. The number reported in the table (71 / 100) is the average of the scores sourced from two different providers (Clarity AI and S&P RobecoSAM). The original score from Clarity AI is 75/100 (with annual average coverage of 98%) and the original score from RobecoSAM is 67/100 (with annual average coverage of 95%)

¹⁷ Algebris sources E scores from several third party ESG data providers, to ensure better coverage. The number reported in the table (79 / 100) is the average of the scores sourced from two different providers (Clarity AI and S&P RobecoSAM). The original score from Clarity AI is 91/100 (with annual average coverage of 98%) and the original score from RobecoSAM is 66/100 (with annual average coverage of 95%)

¹⁸ Algebris sources S scores from several third party ESG data providers, to ensure better coverage. The number reported in the table (68 / 100) is the average of the scores sourced from two different providers (Clarity AI and S&P RobecoSAM). The original score from Clarity AI is 68/100 (with annual average coverage of 98%) and the original score from RobecoSAM is 69/100 (with annual average coverage of 95%)

¹⁹ Algebris sources G scores from several third party ESG data providers, to ensure better coverage. The number reported in the table (72 / 100) is the average of the scores sourced from two different providers (Clarity AI and S&P RobecoSAM). The original score from Clarity AI is 78/100 (with annual average coverage of 98%) and the original score from RobecoSAM is 66/100 (with annual average coverage of 95%)

...and compared to previous periods?

N/A

What were the objectives of the sustainable investments that the financial product partially made and how did the sustainable investment contribute to such objectives?

N/A

How did the sustainable investments that the financial product partially made not cause significant harm to any environmental or social sustainable investment objective?

N/A

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific Union criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the Union criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the Union criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.

How were the indicators for adverse impacts on sustainability factors taken into account?

N/A

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

N/A



How did this financial product consider principal adverse impacts on sustainability factors?

Adverse Indicators Considered by the Investment Manager

During the Reference Period, the Investment Manager considered the principal adverse impacts ("**PAI**") of the Fund's investments prior to investment, and on an ongoing basis, by considering the following PAI adverse sustainability indicators (the "**Adverse Indicators**") in respect of all investee companies:

(1) Climate and other Environmental Adverse Indicators:

GHG Emissions

- GHG Emissions: the total greenhouse gases ("GHG") emissions of the investee company ("PAI 1").
- Carbon Footprint: the carbon footprint of the investment company ("PAI 2").
- GHG Intensity: the measure of the GHG intensity of the investee company ("PAI 3").
- Exposure to Fossil Fuel: the share of investments the Fund made in companies active in the fossil fuel sectors ("PAI 4").

impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery

Principal adverse

- Non-Renewable Energy Consumption: the investee companies' share of non-renewable energy consumption and non-renewable energy production from non-renewable energy sources compared to renewable energy sources ("PAI 5").
- **Energy Consumption Intensity:** the investee companies' energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector ("**PAI 6**").

PAIs 1 to 6 together referred to as the "GHG Indicators".

Biodiversity

 Adverse Biodiversity Activities: the share of investments by the Fund in investee companies with sites and/or operations located in or near to biodiversity sensitive areas where activities of those investee companies negatively affect those areas ("PAI 7" or the "Biodiversity Indicator").

Water

• **Emissions to Water**: the tonnes of emissions to water generated by investee companies per million EUR invested ("PAI 8" or the "Water Indicator").

Waste

• **Hazardous Waste Ration**: the tonnes of hazardous waste and radioactive waste generated by investee companies per million EUR invested ("PAI 9" or the "Waste Indicator").

Emissions

Absence of Carbon Emission Reduction Initiatives: the share of investments in investee
companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement
adopted under the UN Framework Convention on Climate Change ("PAI 10" or the "Emissions
Reduction Indicator").

(2) Social Adverse Indicators:

Social and Employee Matters

- Violations of UNGC principles and OECD Guidelines: the share of investments the Fund makes in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for multinational enterprises ("PAI 11").
- Lack of process to monitor compliance with UNGC: the share of investments of the Fund in
 companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for
 Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the
 UNGC principles or OECD Guidelines for Multinational Enterprises ("PAI 12").
- Unadjusted Gender Pay Gap: the average unadjusted gender pay gap of investee companies of the Fund ("PAI 13").
- **Board Gender Diversity**: the ratio of female to male board members in the investee companies of the Fund ("PAI 14").
- Exposure to Controversial Weapons: the share of investments the Fund makes in investee companies involved in the manufacturing or selling of controversial weapons ("PAI 15").
- Absence of Anti-Corruption and Anti-Bribery Polices: the share of investments in investee companies that do not have polices on anti-corruption and anti-bribery consistent with the United Nations Convention against Corruption ("PAI 16").

PAIs 11 to 16 referred to together as the ("Social Indicators").

Adverse Indicators Reporting:

During the Reference Period, the impact applicable to the PAIs applied to the investee companies in the Fund's portfolio can be reported as:

Adverse Indicator		Metric	Impact 2022
	CLIN	MATE AND OTHER ENVIRONMENT-RELATED INDICA	ATORS
Greenhouse gas emissions	PAI 1. GHG emissions ²⁰	Scope 1 GHG emissions	748.27 tonnes CO2e
		Scope 2 GHG emissions	1128.15 tonnes CO2e
		Scope 3 GHG emissions	55111.20 tonnes CO2e
		Total GHG emissions	57419.34 tonnes CO2e
	PAI 2. Carbon footprint	Carbon footprint	8.00 tonnes CO2e / EUR M invested ²¹
	PAI 3. GHG intensity of investee companies	GHG intensity of investee companies	37.79 tonnes CO2e / EUR M revenue ²²
	PAI 4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	0.00 %23
	PAI 5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	Consumption: 39.60 % % ²⁴ Production: n/a
	PAI 6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector	Total: n/a ²⁵ Sectors A, B C, D, E, F, G, H, L: n/a
Biodiversity	PAI 7. Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas	0.00 %26

²⁰ Calculated in accordance with the CO2e Calculation. Annual average coverage for this indicator is 98%

²¹ Calculated in accordance with the Carbon Footprint Calculation. Annual average coverage for this indicator is 98%

²² Calculated in accordance with the GHG Intensity Methodology. Annual average coverage for this indicator is 98%

²³ Calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 94%

²⁴ calculated in accordance with the Non-Renewable Energy Consumption Calculation. Annual average coverage for this is 97%

²⁵ calculated in accordance with the Energy Consumption Calculation

²⁶ calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 90%

Water	PAI 8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average	0.00 tonnes / EUR M invested ²⁷	
Waste	PAI 9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average	0.01 tonnes / EUR M invested ²⁸	
Emission Reduction PAI 10: Investments in companies without carbon emission reduction initiatives		Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement. Only validated Science Based Targets are considered for this indicator.	100 %29	
SOCIA	AL AND EMPLOYEE, R	ESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION	AND ANTI-BRIBERY MATTERS	
Social and employee matters	PAI 11. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	0.11 % ³⁰ (of which UNGC violations: 0.00%)	
	PAI 12. Lack of processes and compliance mechanisms to monitor compliance with	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance/complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational	0.96 %31	
	UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Enterprises		
	PAI 13. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	27.73 % ³²	
	PAI 14. Board gender diversity	Average ratio of female to male board members in investee companies	38.63 % 33	
	PAI 15. Exposure to controversial weapons (anti- personnel mines, cluster munitions,	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	0.00 % 34	

²⁷ calculated in accordance with the GHG Intensity Methodology. Annual average coverage for this indicator is 58%

²⁸ calculated in accordance with the Hazardous Waste Intensity Methodology. Annual average coverage for this indicator is 43%

²⁹ calculated in accordance with the Average Portfolio Methodology. Annual average coverage for this indicator is 94%

³⁰ calculated in accordance with the Average Portfolio Methodology.

³¹ calculated in accordance with the Average Portfolio Methodology. Annual average coverage for this indicator is 100%

 $^{^{32}}$ calculated using the Gender Pay Gap Methodology. Annual average coverage for this indicator is 77%

³³ calculated using the Board Gender Diversity Methodology. Annual average coverage for this indicator is 100%

³⁴ Calculated using the Average Portfolio Methodology.

	chemical weapons and biological weapons)		
	anti-corruption	Share of investments in investee companies without policies on anti-corruption and anti-bribery consistent with the UN Convention against Corruption	0.00%35

Actions Taken

Please see the section entitled 'What actions have been taken to meet the environmental and/ or social characteristics during the reference period'.



What were the top investments of this financial product?

The list includes the investments constituting the greatest proportion of investments of the financial product during the reference period which is:

1 January 2022 to 31 December 2022

Issuer	Sector	Sub Sector	Country	%of NAV	Cum % NAV
BARCLAYS PLC	Financial	Diversified Bank	s United Kingdom	8.1%	8.1%
INTESA SANPAOLO SPA	Financial	Banks	Italy	8.0%	16.2%
UNICREDIT SPA	Financial	Banks	Italy	7.5%	23.7%
BANCO SANTANDER SA	Financial	Diversified Bank	s Spain	7.1%	30.7%
DEUTSCHE BANK AG	Financial	Diversified Bank	s Germany	5.2%	35.9%
SOCIETE GENERALE	Financial	Diversified Bank	s France	4.5%	40.5%
CAIXABANK SA	Financial	Banks	Spain	4.4%	44.9%
BANCO BILBAO VIZCAYA ARG	Financial	Banks	Spain	4.2%	49.1%
LLOYDS BANKING GROUP PLC	Financial	Banks	United Kingdom	3.9%	53.0%
UBS AG	Financial	Wealth Management	Switzerland	3.7%	56.7%
HSBC HOLDINGS PLC	Financial	Diversified Bank	s United Kingdom	3.7%	60.4%
NATWEST GROUP PLC	Financial	Diversified Bank	s United Kingdom	3.5%	63.8%
CREDIT SUISSE GROUP AG	Financial	Institutional Brokerage	Switzerland	3.4%	67.2%
CREDIT AGRICOLE SA	Financial	Diversified Bank	s France	3.1%	70.3%
BNP PARIBAS	Financial	Diversified Bank	s France	2.7%	73.0%

The above indicates the top 15 Portfolio for the Reference Period based on the Average Portfolio Methodology and is calculated by reference to all assets of the Fund including those Portfolio that promote one or more Core ESG Concerns (92.75%) and those Portfolio (7.25 %) of the Portfolio that did not promote the Fund's ES Characteristics and which are assets that are considered "other" assets for the purpose of this annex.

³⁵ calculated using the Average Portfolio Methodology. Annual average coverage for this indicator is 100%

Asset allocation describes the share of investments in specific assets.

What was the proportion of sustainability-related investments?

Information on the proportion of the Fund which promoted environmental/social characteristics during the Reference Period is provided below.

What was the asset allocation?

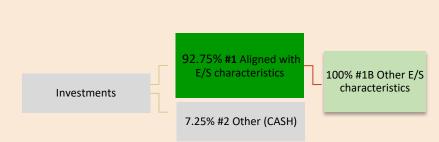
The proportion of the Fund's investments that were aligned with the E/S Characteristics was 92.75% ³⁶. Please note that voting is not relevant to the particular assets of the Fund and this was not taken into account in determining this percentage. Please refer to the section 'What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?' below for a description of the purpose of the investments during the Reference Period within #2 Other.

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities

directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.



#1 Aligned with E/S characteristics includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

#20ther includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The sub-category #1A Sustainable covers environmentally and socially sustainable investments.
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

³⁶ Reported as a % of any applicable revenue for the Reference Period, such % calculated using the Average Revenues Methodology.

In which economic sectors were the investments made?

SECTOR	2022
Financials	100.00%
Banks	43.74%
Commercial Finance	0.19%
Consumer Finance	0.20%
Diversified Banks	45.38%
Institutional Brokerage	4.22%
Investment Companies	0.85%
Life Insurance	0.21%
P&C Insurance	0.99%
Wealth Management	4.23%

The above table uses the Average Portfolio Methodology in calculating holdings across each sector



To what extent were the sustainable investments with an environmental objective aligned with the EU Taxonomy?

While the Fund promotes environmental and social characteristics, during the Reference Period investments of the Fund in environmentally sustainable economic activities aligned with the "EU Taxonomy" (being Regulation (EU) 2020/852 of the European Parliament and the Council of 18 June 2020 on the establishment of a framework to facilitate sustainable investments) (including in transitional and enabling activities) were 0.01% of the investments of the Fund.

Did the financial product invest in fossil gas and / or nuclear energy related activities that comply with the EU

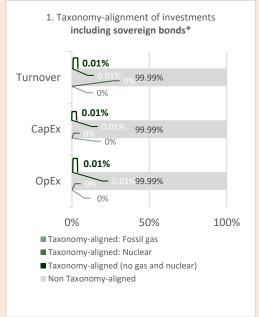
Taxo	onomy ³⁷ ?			
Yes:				
		In fossil gas	In nuclear energy	
No	×			

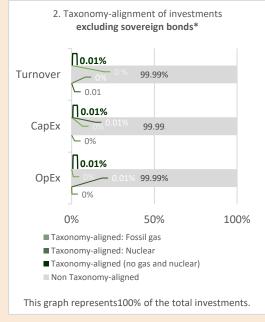
³⁷ Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objectives – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegate Regulation (EU) 2022/12141

Taxonomy-aligned activities are expressed as a share of:

- turnover
 reflecting the
 share of revenue
 from green
 activities of
 investee
 companies
- capital
 expenditure
 (CapEx) showing
 the green
 investments made
 by investee
 companies, e.g. for
 a transition to a
 green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.





*For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

What was the share of investments made in transitional and enabling activities?

0%

How did the percentage of investments that were aligned with the EU Taxonomy compare with previous reference periods?

N/A



What was the share of sustainable investments with an environmental objective not aligned with the EU Taxonomy?

0%



What was the share of socially sustainable investments? 0%



What investments were included under "other", what was their purpose and were there any minimum environmental or social safeguards?

The "#2 Other" investments made by the Fund during the Reference Period include instruments which are used for the purpose of hedging (including currency risk management), liquidity, diversification, and efficient portfolio management. These investments include, but are not limited to, ancillary liquid assets and financial derivative instruments. Whilst these investments may not be aligned with the environmental

are
sustainable
investments with an
environmental
objective that do not
take into account
the criteria for
environmentally
sustainable
economic activities
under Regulation
(EU) 2020/852.

or social characteristics promoted by the Fund, they will, to the extent possible, still be subject to the exclusion policies detailed above, in addition to the UNGC Screening. These provide the minimum safeguards.

The remaining assets of the Fund during the Reference Period comprised of cash and cash equivalents held from time to time on an ancillary basis, as well as instruments for hedging purposes. No minimum environmental or social safeguards applied in respect of these.

What actions have been taken to meet the environmental and/or social characteristics during the reference period?

The following actions taken during the Reference Period to meet the environmental and/or social characteristics promoted by the Fund:

(i) Characteristic 1 (Prevention and Contrast of Predatory Lending Practices):

All companies are screened prior to investment against the Investment Manager's Predatory Lending Exclusion List – which flags companies deriving any (>0%) revenues from this activity. Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert.

(ii) Characteristic 2 (Pollution Prevention and Control):

Where available, the Investment Manager monitors GHG emission, air pollutants emissions, and inorganic pollutants emission data from third party providers. Since data coverage from third party providers on air pollutants and inorganic pollutants emissions is still limited, for the time being no hard threshold has been set on this indicator for the purpose of investment eligibility.

(iii) Characteristic 3 (Emission Reduction):

The Investment Manager monitors the share of investments in companies that explicitly disclose they have either committed to setting or have set science-based targets ("SBTs") in relation to decarbonisation.

The Investment Manager also monitor transition from those commitments into validated targets. Throughout 2022, the share of investments in companies that had an official SBT commitment (published by the Science Based Target Initiative) was 21%. The share of investments in companies with validated SBT was 0% - pointing to the importance of monitoring transition from commitment to action. Two of the Fund's investments with an SBT commitment received official validation of their targets by the SBTi in early 2023.

(iv) Characteristic 4 (Human Rights):

All companies are screened prior to investment against the Investment Manager's UNGC Exclusion List – which uses MSCI data to identify companies involved in breaches of the UNGC Principles. Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert. During 2022, the Fund held no positions in in names listed on the Investment Manager's UNGC exclusion list.

The Investment Manager will also monitor the existence of human rights policies and commitments at investee level. The share of investments in companies lacking such policies was minimal (1.98% on average) over the entire year under review, and it had decreased further (0.2%) in Q4.

(ix) Characteristics 5 (Labour Relations):

All companies are screened prior to investment against the Investment Manager's UNGC Exclusion List – which uses MSCI data to identify companies involved in very serious violations of the UNGC principles, including labour rights. The screening includes an assessment of compliance with labour standards (broad and narrow measures). Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert. During 2022, the Fund held no positions in in names listed on the Investment Manager's UNGC exclusion list.

The Investment Manager monitors the evolution of third-party Labour Practice scores – aggregating a variety of indicators pertaining to labour conditions, health and safety, discrimination, and other relevant labour practices. The Investment Manager sources ESG scores from several third party ESG data providers, to increase coverage as much as possible. Where available (as is the case in the previous section), the Investment Manager compares scores from different providers to ensure they provide an as consistent picture as possible. In this disclosure, and average of scores from two providers has been reported together with the raw underlying scores by each of the providers – for full transparency.

(x) Characteristic 6 (Exclusion Policies):

All companies are screened prior to investment against the Investment Manager's ESG Exclusion Lists applicable to the Fund – which flags companies deriving any (>0%) revenues from this activity. Investment in such companies is not allowed at Manager level. All ESG exclusion lists are coded into the Algebris' internal automated controls system. These have fully integrated pre- and post-trade controls which include the relevant investment guidelines for a particular fund. Any attempts at trading a security that is restricted on ESG grounds would trigger a pre-trade alert. During 2022, the Fund held no positions in in names listed on the Investment Manager's ESG exclusion lists.

(xi) Characteristic 7 (Voting policy and engagement)

Voting provisions do not apply to this Fund – as it only invests in credit securities.

The Investment Manager has been participating in collective ESG investment initiatives – in particular the Carbon Disclosure Project's (CDP) Non-disclosure Campaign (NDC) – since 2021. In the context of this initiative, the Investment Manager has been requesting investee companies to respond to climate change, forests and water security questionnaires developed and managed by CDP. In 2022, the Investment Manager served as the Lead Investors for engagements with two of the investee companies in the Fund, within the CDP NDC campaign. The success rate in driving disclosure was 50%: the company that responded positively had already been targeted by Algebris as Lead Investors in the 2021 edition of the NDC campaign.

The Investment Manager's team also performs *ad hoc* ESG engagement with investee companies in the portfolio, where warranted. Typically, if an investee company is flagged by the Investment Manager's UNGC screening or ESG screening, or if significant ESG controversies arise, the ESG team and the investment team would engage with the company to establish whether the investment becomes unacceptable. This did not occur for the companies in the Fund's portfolio for the year under review.

The Fund's investment team also engage with portfolio companies and issuers in general on a wide array of topics to assess the investment opportunity within the context of the broader analysis aimed at understanding the attractiveness of the investment based on its fundamentals, technical, financial and non-financial. Within these, ESG topics are discussed when relevant. The financial investment team also engages specifically on the disclosure of financed emissions and banks' fossil fuel financing policies.

(xii) Characteristic 8 (ESG screening):

Where available, an Environmental Score, a Social Score, a Governance Score and an aggregate ESG Score from third-party ESG data providers is considered as part of the investment process. The average ESG score of companies in the Fund's portfolio was significantly above the average ESG score of companies in the broader reference universe (financials). The Fund is also restricted from investing in companies that are identified to be in the bottom 15% of the distribution of the relevant sector's ESG score. No breach of this restriction occurred during the period under consideration.

The following actions were also taken during the Reference Period upon considering PAI:

Climate and Other Environmental Indicators:

- GHG Emissions / Carbon Footprint / GHG Intensity: the Investment Manager monitors investee companies' GHG emissions and GHG intensity, as well as the carbon footprint at portfolio level. The Fund invests only in financials, which have a very low direct carbon footprint. To cater for the fact that banks' biggest impact on the environment stems from their own financed emissions (Scope 3 Category 15), the Investment Manager applies a financing angle to its climate exclusion policies. Investment is not permitted in: (1) financial companies having a significant ownership stake in entities excluded under the Investment Manager's Climate-related exclusion policies³⁸; (2) Debt or equity issued by the top-5 global coal shareholders and bondholders, nor in debt or equity issued by major coal financers as described in the Investment Manager's ESG Exclusion policy. Complementary to this exclusion, the Investment Manager monitors fossil fuel policies of global banks and aims to select names exhibiting stronger policies and lower fossil fuel funding exposure.
- Exposure to companies active in the fossil fuel sector: the Investment Manager joined the Net Zero Asset Managers Initiative (NZAM) in 2021, committing to manage a progressively larger share of itsAUM in line with net zero emissions by 2050 or sooner and committing to implement a science-based Fossil Fuel Investment Policy. As set out in the 2018 IPCC 1.5 degrees scenarios and the 2021 IEA Net Zero scenario, achieving net zero by 2050 will require a rapid reduction in emissions from fossil fuel combustion and phase out of investment in fossil fuels. The pathway laid out in the IEA report requires that no new unabated coal plants, no new oil and gas fields, and no new coal mines or mine extensions be approved from 2021 on. In its guidance for the financial sector, the Science Based Target Initiative (SBTi) also recommends that financial institutions seeking to align with the Paris Agreement transparently address the role of fossil fuels in their investment portfolio. The SBTi recommended phaseout of thermal coal investments and more thorough disclosure on financial institutions' fossil fuel investments and related activities. The Fund is prevented from investing in any companies deriving any (0%) revenues from: (i) coal mining; (ii) coal power generation; (iii) Arctic Oil; (iv) Tar sands. The Fund is also prevented from investing in any companies deriving more than 40% of revenues from Oil and Gas production. In line with the recommendations put forward in the IEA 2050 Net Zero report, the Fund is also subject to an exclusion list of the companies listed on the Global Coal Exit List (GCEL) as having coal power or coal mining expansion plans - regardless of the share of revenues they derive from thermal coal.
- Share of non-renewable energy consumption and production: the Investment Manager monitors the average share of non-renewable energy consumption by investee companies, where available.
- Biodiversity: the Investment Manager monitors the exposure of investee companies to biodiversity risk
 and the existence of biodiversity policies. Where warranted, this may be part of ESG engagement with
 investee companies.
- **Water:** the Investment Manager monitors emission to water of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies.

³⁸ Significant ownership data are sourced from data provider Sustainalytics. Significant ownership is typically defined as an ownership stake of 10% or above.

- **Waste:** the Investment Manager monitors the hazardous waste ratio of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies.
- Emission Reduction: the Investment Manager monitors investee companies' commitment to set Science Based Targets for emission reduction (SBTs) and also monitors transition from these commitments into targets validated by the Science Based Target Initiative (SBTi). See details for Characteristic 3 under the section What actions have been taken to meet the environmental and/or social characteristics during the reference period?

Social Indicators:

- UNGC / OECD Violations (PAI 10): the Investment Manager applies an exclusion policy restricting investment in companies that are found to be in breach of the UN Global Compact principles. See details for Characteristic 4 under the section What actions have been taken to meet the environmental and/or social characteristics during the reference period?
- UNGC / OECD Policies (PAI 11): the Investment Manager monitors the existence of policies to monitor compliance with UNGC Principles and OECD guidelines. See details for Characteristic 4 under the section What actions have been taken to meet the environmental and/or social characteristics during the reference period?
- Unadjusted Gender Pay Gap: the Investment Manager monitors the unadjusted gender pay gap of investee companies, where available. Where warranted, this may be part of ESG engagement with investee companies.
- **Board Gender Diversity:** the Investment Manager monitors the board gender diversity of investee companies. Where warranted, this may be part of ESG engagement with investee companies.
- Exposure to Controversial Weapons: the Fund is prevented from investing in companies deriving any (0%) revenue from the manufacturing or selling of controversial weapons. The Fund is also prevented from investing in any company having a significant ownership in the entities excluded under the above rule³⁹. The Fund is also restricted from investing in debt or equity issued by the top-5 nuclear weapons shareholders and lenders as described in the Investment Manager's ESG Exclusion Policy.
- Lack of anti-corruption and anti-bribery policies: the Investment Manager monitors the hazardous
 waste ratio of investee companies, where available. Where warranted, this may be part of ESG
 engagement with investee companies.

How did this financial product perform compared to the reference benchmark?

N/A

How does the reference benchmark differ from a broad market index?

N/A

Reference benchmarks are

indexes to

measure whether the

financial

or social characteristics that they promote.

the

product attains

environmental

How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the environmental or social characteristics promoted?

N/A

How did this financial product perform compared with the reference benchmark?

N/A

of 10% or above.

How did this financial product perform compared with the broad market index? N/A

³⁹ Significant ownership data are sourced from data provider Sustainalytics. Significant ownership is typically defined as an ownership stake